

JOB OPENING: VOX PACIFICA ARTISTIC DIRECTOR

With the approaching retirement of our founding Artistic Director, Vox Pacifica seeks a dynamic and experienced Artistic Director to lead our choir beginning in the summer of 2027.

This presents a unique opportunity to shape the future and artistic vision of Vox Pacifica for the individual who steps into this role. The ideal candidate will demonstrate a deep understanding of choral music for treble voices and a passion for inspiring singers and building community both within the choir and within the broader Bellingham community.

Our choir currently has three performance seasons: fall, winter and spring.

This is a part-time independent contractor position.

About VOX PACIFICA

Our Mission:

Vox Pacifica is dedicated to empowering and inspiring our singers and our audiences through the performance of quality choral repertoire written for women's choirs. Through our music, we share joy, embrace diversity, and build community.

About the ensemble:

Founded in 2018 in Bellingham, WA, Vox Pacifica is a vibrant and inclusive ensemble for soprano and alto voices dedicated to connecting singers and audiences through the beauty of choral music. We take pride in building a supportive and inspiring community where individuals grow musically and personally.

Led by our founding director, Wendy Bloom, from 2018 until the present, the choir is composed of around 35 auditioned adult treble singers. The ensemble reflects a wide range of ages and musical experience. Vox Pacifica rehearses each Thursday evening beginning in early September.

Vox Pacifica is a 501(c)(3) nonprofit organization governed by a volunteer Board of Directors. The choir's annual budget is funded primarily through concert ticket sales, singer tuition, donations, and grants.

In January 2024, Vox Pacifica was one of six choirs from our region invited to perform at the 2024 ACDA-NW Conference in Spokane. Since 2018, Vox Pacifica has grown in membership.

Live videos from some of our past performances can be viewed here:

<https://www.youtube.com/@voxpacifica2018/videos>

Responsibilities:

Artistic Leadership

- Develop and implement the artistic vision for Vox Pacifica in collaboration with the board.
- Curate challenging and engaging concert programming that reflects a diversity of musical styles, cultures, and composers.

- Oversee the purchase/acquisition of sheet music for each performance.
- Recruit and audition new singers to maintain a vibrant, diverse and well-balanced choir.
- Work with collaborative pianist, instrumentalists and soloists to enhance performances.
- Network and cultivate collaborations with other arts organizations in our community to increase the visibility of Vox Pacifica.

Rehearsal and Performance

- Lead weekly rehearsals September-May, providing clear and inspiring guidance and direction that prepares the choir for performances.
- Participate in occasional singer sectionals.
- Communicate expectations and weekly rehearsal agenda with singers.

Administrative

- Attend monthly Board meetings and provide regular updates to the Board of Directors on goals, concerns, plans, and decisions needed.
- Participate in fund-raising efforts and other public relations activities as appropriate.

Required Qualifications:

- Ability to teach, inspire and motivate singers with a joyful spirit and a commitment to fostering a positive and inclusive choir environment.
- Ability and dedication to concert programming aligned with Vox Pacifica's mission statement.
- Strong organizational and interpersonal skills including time management and respectful communication.
- Proven experience/training as a choral conductor, preferably with an adult women's choir including expertise teaching voice technique for treble singers.
- Substantial musical knowledge and ability to interpret a wide range of repertoire for treble choirs.

Preferred Qualifications

- B.A. in music (or related field) with specialization in choral conducting including piano proficiency.

Compensation: Present salary is \$12,000 - \$15,000, negotiable DOE

To Apply: Please submit a resumé and a cover letter describing your previous choral conducting experience as well as how your artistic vision is aligned with Vox Pacifica's mission statement to **directorsearch@voxpacifica.org**.

Applications should be submitted by or before **September 15, 2026**, with candidate interviews beginning in early October 2026.

Interviewed candidates will be invited to provide video and/or audio recordings of recent choral or vocal experience. Finalists will be expected to participate in an audition/rehearsal with Vox Pacifica in early 2027.

Candidates should be available beginning May 2027. Position is based in Bellingham, WA.